



# Executive Board Meeting

1860 Park Marina Drive  
Redding, California 96001  
December 8, 2007

## Executive Board

**Mike Cottone**  
President

**Keith Coker**  
Vice President

**Christopher D. Darker**  
Business Manager  
Secretary-Treasurer

**Steve Suske**  
Sergeant-At-Arms

**Diane White**  
Auditor

**Ron Huey**  
Auditor

**Thomas Pringle**  
Auditor

**Mary Lou Allen**  
Board Member

**Frank Barrett**  
Board Member

**Larry Olsen**  
Board Member

**Debra Belstad**  
Board Member

**Holly Pearson**  
Board Member

**Ralph Winstead**  
Board Member

**Crystal Mair**  
Secretary to the Board

## MINUTES

### 1. CALL to ORDER

President Mike Cottone at 12:50pm

### 2. ROLL CALL of OFFICERS

Present: Darker, Cottone, Coker, Suske, White, Huey, Pringle, Allen, Olsen, Belstad, Pearson, Winstead. Absent: Barrett (working) Crystal Mair present.

### 3. FLAG SALUTE

Lead by Steve Suske

### 4. MOMENT of SILENCE

In honor and recognition of our military troops.

### 5. MEMBER COMMENT SESSION

No members requested to speak with the Board.

### 6. MINUTES of PREVIOUS MEETING

**A.** Executive Board Minutes of November 13, 2007 were reviewed by the Board. **M/Coker, S/Allen to approve as submitted. VOTE: Unanimous.**

### 7. FINANCIAL REPORT – Treasurer Darker

- A. A review of the financial statement ending October 31, 2007 was reviewed and discussed in the General Membership meeting held at 10:00am this date. There was unanimous approval of the statement by the Board and membership.
- B. A 2007 Budget update was provided by BMST Darker indicating the Local was approximately \$50,528.00 under budget for the year.

**8. CONSENT CALENDAR**

There were no items for consent approval this month.

**9. EVENTS**

December 8, 2007 10:00 are Local Membership Meeting in Redding  
December 8, 2007 12:00pm Executive Board Meeting  
January 13- 19, 2008 Business Manager School at National Labor College Maryland  
February 17 – 27, 2008 San Francisco Organizing Campaign  
March 9 -14, 2008 PED Level 1 training at NLC  
April 13-18, 2008 PED Level 2 training at NLC  
July 13-18, 2008 PED Collective Bargaining Training at NLC  
September 7 – 12, 2008 PED Train the Trainer at NLC  
October 5-10, 2008 PED Level 1 training at NLC

**10. BUSINESS MANAGER’S REPORT**

Business Manager Chris Darker reported the San Francisco Organizing Grant had been approved by LIUNA. This paves the way to finalize the plans for the February campaign. The Shasta Court Manager Unit decert petition was filed this month. Darker met with the Executive Board of Local 270 a discussed the possible transition of Local 270 public employee members to Local 792. The PERKS Card contract was signed and hopefully the program can be implemented by February 2008 for Local 792. The initial cost is \$10,500.00 annually for this new member benefit. Darker will be teaching for LIUNA at the National Labor College in January at LIUNA’s expense.

**11. Executive Board Reports – *Each Board member reports on matters within their jurisdiction region.***

**Butte Region-** Holly Pearson stated there had been many hits to the UPEC Forum for Butte County. The County is creating new Psychic Nurse positions for recruitment that will have a starting salary higher than a public Health Nurse.

**Federal Sector-** Ralph Winstead said he is holding monthly worksite meetings. He is working with Management on new job descriptions.

**Glenn Region-** Larry Olsen reported several issues with management. He complimented Norma Raygoza on her courage against Court management in her EEOC complaint. He has concerns with the Health Insurance increases and low member turn out at his monthly meetings.

**Healthcare-** Debra Belstad reported she had a meeting on November 15<sup>th</sup> to prepare for bargaining which was poorly attended (3). There is an issue

between two members in the worksite that Mike Lyon and Dave Ritchie are handling. Members have begun calling Debra on issues in the workplace. Negotiations start in February for the RN's at SRMC.

**Lassen Region-** Keith Coker reported the employees of the Lassen County Barg Unit have received their back pay checks as a result of the recent UPEC arbitration case WIN.

**Modoc Region-** Mary Lou Allen stated the County contracts were all settled by Mike Lyon. The City of Alturas is still in negotiations.

**Siskiyou Region-** Frank Barrett was not in attendance and no report was submitted.

**Shasta Region-** Steve Suske reported on the Open Space Meeting held for the SCGU in November. About 40 people attended. Ron Huey reported that the Director of Personnel for Shasta County, JoAnn Davis is retiring at the end of December and her replacement has been selected. Tom Pringle reported that court reporters are being moved into the Court House. Small office space is being provided. Additional Security Camera's are being added to every area of the courthouse except bathrooms and breakrooms. There are employee concerns about the additional surveillance of employees. Tom and Dave Ritchie meeting with the Marshall regarding Service Officers doing dispatch functions and unarmed warrant service.

**Trinity Region-** Mike Cottone advised of the pension meeting on December 11, 2008 in Weaverville.

## **12. Organizing Report –**

Business Manager Chris Darker reported on the progress with the San Francisco Units and other south bay area units. Dave Ritchie reported on the PERKS Card survey.

## **13. Communications and Bills – *Any of the following items may be moved to the NEW Business Agenda for consideration at the request of a Board Member.***

- A. Letter from Bob Purcell re: Presidio Trust 12-07-07
- B. Email from James Warren re: BMLA Tech class 12-06-07
- C. Letter from Paul Goyette re: Ragoza Case 12-04-07
- D. Open letter to Lassen Citizens
- E. Letter from BM Darker to members re: LIUNA Retirement 12-03-07
- F. Letter from VP Davis re: 2008 Per Capita 11-30-07
- G. Letter from PERB re: Butte College Police 11-29-07
- H. Letter from GP O'Sullivan re: UPEC Website 11-15-07
- I. Letter to SCPOA re: Disaffiliation 11-15-07
- J. Letter from VP Davis re: UPEC Website 11-09-07
- K. Letter from GP O'Sullivan re: Communication 11-09-07
- L.

#### 14. Unfinished Business

- A. **PERKS Card update** – Revisit survey and discuss plans.

#### 15. New Business

- A. **2008 Marketing Plan** – A report and plan has been prepared by Christine Perry for Board review. **M/Suske, S/Huey to have the Board review the report and submit their input at the January meeting. VOTE: Unanimous.**
- B. **Merger** – LIUNA Vice President Rocco Davis has asked Local 792 to merge the public employees of Local 270 into Local 792. There are approx 650 members in 19 bargaining units from the bay area to Carmel. BM Darker has assessed the proposal and met with Local 270 Executive Board and Business Manager. An additional Labor Representative will need to be hired January 1<sup>st</sup> to provide service to the units which will be paid for by the employees/members in that area. The proposal will not have a negative impact on 792. BM recommended the Board approve merging Local 270 public employees into the 792. **M/Suske, S/Huey to approve the proposal. Discussion: Huey suggested we make an effort to get down to these new units to meet with member. Darker advised that was already in the works. VOTE: Unanimous.**
- C. **Law Firm Retainer(s)** – BM Darker recommends changes to current Law firm retainer agreement with Goyette and Associates. Recommend three (3) agreements. 1. An agreement with Paul Goyette for Executive Board and Staff legal advice and representation, 2. An agreement for member services, 3) An agreement to use one of his Labor Representatives on a trial/temporary basis to represent Local 270 Public Employees. Authorize Business Manager to negotiate agreements. **M/Olsen, S/Pringle to approve this concept and for BM Darker to negotiate these agreements with Goyette and bring back to the Board in January 2008 for approval. VOTE: Unanimous.**

#### 16. Committee Reports

None

#### 17. Report of Labor Council's & Committee's – Business Manager Chris Darker

- 17A. Local – 5 Counties Central Labor Council (5CCLC)  
Christine Perry and Chris Darker gave a presentation to the 5CCLC on doing a Union TV Commercial for Labor Day 2008 involving all local labor Unions. The Labor Council liked the idea and will get back with us at a later date.

17B. State – Strategic Committee Of Public Employees (SCOPE)  
No new business

17C. National – Public Employee Department (PED)  
BM Darker reported on the Legal Defense Fund meeting in Palm Springs. He was successful in getting the Law Enforcement Park Rangers into the fund and getting LDF into the Midwest to represent LIUNA Law Enforcement members.  
The 2008 PED Training Schedule is out.

17D. Joint Political Action Coordinating Committee (JPACC)  
Lassen Region JPAC will submit an open letter to the citizens to recruit people to the Board of Supervisors

**18. Good and Welfare**

- A. Debra Belstad and Steve Suske are interested in the PED Level 2 class in April 2008 and bargaining class in July 2008.
- B. Discussion by the Board on Laptop computers for Board members. This item has not yet been ajenized. BM Darker said the Local could update the spare laptops and loan to Board members for official UPEC Business.
- C. Board had a discussion on granting the staff some type of recognition for their hard work. **M/Suske, S/Winstead to recognize the staff by granting 2 paid days off to be used by the end of 2008. Discussion: BM Darker advised this could not apply to his position. VOTE: Unanimous.**
- D. BM Darker thanked the Board on behalf of the staff for their recognition.

**19. Adjournment**

M/Olsen, S/Allen to adjourn at 2:55pm.

Respectfully Submitted,

CHRISTOPHER D. DARKER  
Business Manager & Secretary Treasurer

December 8, 2007