



Executive Board Meeting

Thursday, April 17, 2008

7:00 pm

Telephonic Meeting

Executive Board

Mike Cottone
President

Keith Coker
Vice President

Christopher D. Darker
Business Manager
Secretary-Treasurer

Steve Suske
Sergeant-At-Arms

Diane White
Auditor

Ron Huey
Auditor

Thomas Pringle
Auditor

Mary Lou Allen
Board Member

Mike Karges
Board Member

Larry Olsen
Board Member

Debra Belstad
Board Member

Holly Pearson
Board Member

Ralph Winstead
Board Member

Crystal Mair
Secretary to the Board

MINUTES

1. **Call to Order** – President Mike Cottone called the meeting to order at 7:08 pm.
2. **Roll Call of Officers** – Present: Mike Cottone, Keith Coker, Chris Darker, Diane White, Thomas Pringle, Holly Pearson, Ralph Winstead, and Crystal Mair; Excused: Steve Suske, Ron Huey, Mary Lou Allen, Mike Karges, Larry Olsen, and Debra Belstad.
3. **Flag Salute** – N/A
4. **Moment of Silence** – N/A
5. **Member Comment Session** – *Any member may address the Executive Board individually at this time on any subject within the authority of the Executive Board; however, any matter that requests action will be referred for a report at a subsequent meeting. Members are advised to limit discussion to one presentation per individual. (Please state your name, member ID number and bargaining unit for the record).*
6. **MINUTES of PREVIOUS MEETING**
 - A. Board Minutes of March 17, 2008 *this item was carried over to next month's meeting as not all Board members received the minutes.*
7. **FINANCIAL REPORT** –
 - A. Treasurer Chris Darker reviewed financial statement ending February 28, 2008.

8. **CONSENT CALENDAR** – *The consent calendar contains matters that have been approved in the budget and/or are normal operating expenditures. This also includes matters that may have been handled by telephonic or electronic email voting by the Board between monthly meetings.*

A. **Member Recognition** – BM Darker is recommending UPEC recognize members who have been with the Local for over 10 years. There are about 65 original members. Telephonic vote.

It was determined that approx. 250 members will be eligible by November 2008 for a 10 year pin. The following members voted in favor of ordering 500 10 year pins: Darker, Cottone, Winstead, Belstad, Allen, White, Coker, Pearson.

M/Pearson, S/White to approve the recommendation to purchase 500 10 year pins; vote: unanimous.

9. **EVENTS**

- A. May 3, 2008 SRMC BQ
- B. May 6-10, 2008 National Nurses Week
- C. May 11-16, 2008 National Police Week
- D. June 26, 2008 UPEC 13th Anniversary
- E. July 13-18, 2008 PED Collective Bargaining Training at NLC
- F. September 1, 2008 Labor Day Picnic
- G. September 7 – 12, 2008 PED Train the Trainer at NLC
- H. September 14 – 17 LIUNA PSW Regional Conference
- I. October 5-10, 2008 PED Level 1 training at NLC
- J. November PORAC Conference - Monterey

10. **BUSINESS MANAGER REPORT**

Business Manager Chris Darker reported on the following topics:

- Chris had been working from home recently due to a neck injury
- Chris ordered the 10 year member pins
- Steve Allen will be taking a well deserved three vacation, returning to work around May 19th
- Steve has been bargaining in Presidio and has reached a few more tentative agreements
- The PerksCards have began printing and the activation labels have been received
- Chris and Steve have began working on restructuring the Steward Training program to incorporate the Orientation training and Site Leader Training, which will be taught by various staff members

11. EXECUTIVE BOARD REPORTS

Each Board member reports on matters within their jurisdiction region.

Butte Region- Holly Pearson reported that her unit is still preparing for negotiations.
Federal Sector- Ralph Winstead reported that his unit is facing a political negative environment.

Glenn Region- Larry Olsen

Healthcare- Debra Belstad

Lassen Region- Keith Coker reported that Lassen County members are worried about layoffs.

Modoc Region- Mary Lou Allen

Siskiyou Region- Mike Karges

Shasta Region- Steve Suske, Ron Huey, Diane White reported that the Shasta County General Unit is currently in negotiations and that the County has offered nothing which means they won't have a contract by the end of the month; Tom Pringle reported that the Courts are currently negotiating and the Courts are not offering much, but are in a better position than the County.

Trinity Region- Mike Cottone reported that Trinity County is offering contract extensions and changing length of employment before you can get retiree medical benefits.

12. ORGANIZING REPORT – Business Manager Chris Darker reported that we are not actively working on the internal organizing campaign in San Francisco at this time.

13. COMMUNICATION and BILLS *Any of the following items may be moved to the NEW Business Agenda for consideration at the request of a Board Member*
None were discussed.

14. UNFINISHED BUSINESS

None were discussed.

15. NEW BUSINESS

A. **PAC Account** – M/Winstead, S/Pearson to authorize Business Manager Chris Darker and President Mike Cottone to be signers on PAC Account at Redding Bank of Commerce account #135104. VOTE: unanimous.

B. **LIUNA Pension Contribution** – UPEC Staff are asking UPEC Board allocate funds to contribute to the LIUNA Industrial Pension Fund on their behalf. The amount requested would total \$9,800.00 annually. This amount would be a matching contribution. Staff currently fund the pension fund from reduced salaries.

M/Cottone, S/Pearson to put this item on the agenda for May 13's phone meeting to allow other Board member's input.

- C **Lassen Board of Supervisor Candidate: Virginia Wilson** – M/Pearson, S/Pringle to authorize a contribution of \$200.00 to Virginia Wilson from the UPEC PAC Fund. Vote: Unanimous.

16. COMMITTEE REPORTS

None were given.

17. LABOR COUNCIL and COMMITTEE REPORTS

17A. Local – 5 Counties Central Labor Council (5CCLC) – none was given.

17B. State – Strategic Committee Of Public Employees (SCOPE) – meeting next Monday to discuss training for next conference.

17C. National – Public Employee Department (PED) – Steve and Debra are currently attending the PED Level II training at the Labor College.

17D. Joint Political Action Coordinating Committee (JPACC) – Lassen (as reported by Keith Coker)

17E. San Francisco Labor Council – Currently in the process of selecting 2 delegates to represent the Local

18. GOOD and WELFARE

19. ADJOURNMENT

M/Pearson to adjourn at 8:10 pm.

Respectfully Submitted by:

Crystal Mair, Secretary to the Board