



Executive Board Meeting

Saturday, February 16, 2008

11:00 am

Glenn County Office of Education

Meeting Continued Tuesday, March 4, 2008

7:00 pm Teleconference

Executive Board

Mike Cottone
President

Keith Coker
Vice President

Christopher D. Darker
Business Manager
Secretary-Treasurer

Steve Suske
Sergeant-At-Arms

Diane White
Auditor

Ron Huey
Auditor

Thomas Pringle
Auditor

Mary Lou Allen
Board Member

Frank Barrett
Board Member

Larry Olsen
Board Member

Debra Belstad
Board Member

Holly Pearson
Board Member

Ralph Winstead
Board Member

Crystal Mair
Secretary to the Board

MINUTES

1. **Call to Order** – Meeting called to order by President Mike Cottone at 7:04 pm.
2. **Roll Call of Officers** – Present: Mike Cottone, Chris Darker, Steve Suske, Diane White, Ron Huey, Thomas Pringle, Mary Lou Allen, Debra Belstad, Holly Pearson and Staff Member Crystal Mair.
3. **Flag Salute** – N/A.
4. **Moment of Silence** – N/A.
5. **Member Comment Session** – *Any member may address the Executive Board individually at this time on any subject within the authority of the Executive Board; however, any matter that requests action will be referred for a report at a subsequent meeting. Members are advised to limit discussion to one presentation per individual. (Please state your name, member ID number and bargaining unit for the record).* N/A.
6. **MINUTES of PREVIOUS MEETING**

M/Holly Pearson to approve Board Minutes of January 8, 2008, S/Thomas Pringle. Vote was unanimous to accept the minutes as presented.
7. **FINANCIAL REPORT** – Treasurer Darker
 - A. Review financial statement ending December 31, 2007 was reviewed
 - B. Budget update. M/Steve Suske to approve the revised budget as presented, S/Holly Pearson. Vote was unanimous to revised

budget as presented.

C. Per Capita Waivers of \$8.90 for Local 792 members, \$6.25 for Federal sector members in San Francisco, \$6.25 for Local 270 transfers were reviewed

D. Membership Report was reviewed

8. **CONSENT CALENDAR** – *The consent calendar contains matters that have been approved in the budget and/or are normal operating expenditures. This also includes matters that may have been handled by telephonic or electronic email voting by the Board between monthly meetings.*

A. M/Mike Cottone to authorize education expense reimbursement for BM Darker from budget line item #133 in accordance with UPEC policy, section IX E in the amount of \$2,907.00 for Union Administration and Leadership Training through the National Labor College, S/Holly Pearson. Vote passed motion, with Chris abstaining from vote.

9. **EVENTS**: The following events were discussed:

- A. February 16, 2008 Executive Board meets in Willows
- B. February 16 – 27, 2008 San Francisco Organizing Campaign
- C. February 28-29, 2008 Media Skills Workshop (Christine)
- D. March 9 -14, 2008 PED Level 1 training at NLC
- E. March 17-21, 2008 UPEC Annual Audit
- F. March 27-28, 2008 Make a Wish Radiothon
- G. April 13-18, 2008 PED Level 2 training at NLC
- H. April 25, 2008 Advanced Leadership Training (UPEC HQ)
- I. May 6-10, 2008 National Nurses Week
- J. May 11-16, 2008 National Police Week
- K. June 26, 2008 UPEC 13th Anniversary
- L. July 13-18, 2008 PED Collective Bargaining Training at NLC
- M. September 1, 2008 Labor Day Picnic
- N. September 7 – 12, 2008 PED Train the Trainer at NLC
- O. September 14 – 17 LIUNA PSW Regional Conference
- P. October 5-10, 2008 PED Level 1 training at NLC

10. **BUSINESS MANAGER REPORT**

Business Manager Chris Darker gave a report with the following highlights:

- Update given on Norma Raygoza case
- Update given on San Francisco organizing campaign
- Phone system has finally been installed in office with some small minor follow-ups to the system
- Coleman Fish hatchery is looking at alternative work schedule
- Dave is lining up meetings for Shasta Area bargaining preparations
- Discussed various representation cases throughout Local

11. EXECUTIVE BOARD REPORTS

Each Board member reports on matters within their jurisdiction region.

Butte Region- Holly Pearson reported that her group is getting ready for negotiations and is doing research on benchmark counties.

Federal Sector- Ralph Winstead

Glenn Region- Larry Olsen

Healthcare- Debra Belstad reported that her group is getting ready for negotiations and that Mike spent all day at the hospital meeting with members yesterday.

Lassen Region- Keith Coker

Modoc Region- Mary Lou Allen reported that the Alturas General and Peace Officer Units settled their perspective contracts. She commended Mike Lyon for his efforts in negotiations.

Siskiyou Region- Frank Barrett

Shasta Region- Steve Suske reported that SCGU is also getting ready for negotiations and is putting their first proposals together on the 10th, Tom Pringle reported that SCU had received dates regarding negotiating meetings with the Courts and that as an update on the camera situation, it has been removed

Trinity Region- Mike Cottone reported that they are waiting to see how many layoffs Trinity County will be experiencing, they are expecting a 10% decrease in all department budgets.

12. ORGANIZING REPORT – Business Manager Chris Darker

San Francisco update was given during Business Manager Report.

Shasta Courts Supervisory Unit voted unanimously to disaffiliate with SCEA and join UPEC. This unit represents about 12 employees.

13. COMMUNICATION and BILLS *Any of the following items may be moved to the NEW Business Agenda for consideration at the request of a Board Member.*

A. Shasta County CAB Minutes 01-09-08

B. PED Level 1 agenda

C. Letter to Rocco Davis 12-13-07

D. Letter to GP O’Sullivan 01-23-08

E. Letter fr GP O’Sullivan 01-24-08

F. Memo fr Bob Purcell 01-23-08

14. UNFINISHED BUSINESS

*United Public Employees of California Local 792
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None

15. NEW BUSINESS

- A. 2008 BUDGET REVISION** – the 2008 budget was approved in October 2007. Since that date several changes have been approved by the Board. A new budget reflecting the changes has been produced. This item was voted on and approved during the financial report.
- B. PED Level 2** – M/Mike Cottone, S/Mary Lou Allen to approve Board member Belstad and Suske’s requests to attend PED Level 2 training in March 2008. Vote was unanimous.
- C. SOBER GRADUATION** - M/Holly Pearson, S/Thomas Pringle to approve \$100 donation to the 2008 Sober Grad Committee at Enterprise High School. Vote was unanimous.
- D. UPEC RETIREE DUES & BENEFITS** - Business Manager Chris Darker discussed that UPEC has received a couple requests from retired members who would like to continue their union membership. M/Steve Suske, S/Mary Lou Allen to direct Business Manager Chris Darker to make a proposal to the Board regarding a retiree dues and benefit structure. Vote was unanimous.
- E. DISCRIMINATION CASE** - (On February 16th) Member Norma Raygoza presented her case to the Executive Board 12:00-12:30. The Board convened in executive session with Union Attorney Paul Goyette to discuss the matter from 12:40-1:25. M/Ron Huey, S/Holly Pearson to have Paul Goyette review Norma’s case with Norma and submit a written evaluation and recommendation to the Board by March 15th. Chris Darker will contact LIUNA and Norma will attempt to get an EEOC report.
- F. SAN FRANCISCO LABOR COUNCIL** – M/Steve Suske, S/Chris Darker to approve membership to the San Francisco Labor Council. Vote was unanimous.

16. COMMITTEE REPORTS

None

17. LABOR COUNCIL and COMMITTEE REPORTS – No Updates given

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17A. Local – 5 Counties Central Labor Council (5CCLC)

17B. State – Strategic Committee Of Public Employees (SCOPE)

17C. National – Public Employee Department (PED)

17D. Joint Political Action Coordinating Committee (JPACC)

18. GOOD and WELFARE

Chris Darker discussed his idea of creating a 10 year membership pin for all members of UPEC Local 792 that have been a member longer than 10 years. The Board was in favor of this idea.

19. ADJOURNMENT

M/Mary Lou Allen to adjourn the meeting. Meeting was adjourned at 8:53 pm.

NEXT BOARD MEETING: MARCH 15, 2008

SUBMITTED BY:

CRYSTAL MAIR
RECORDING SECRETARY

DATE