



Executive Board Meeting

Saturday, June 21, 2008

1:00pm

Redding Headquarters

Executive Board

Mike Cottone
President

Keith Coker
Vice President

Christopher D. Darker
Business Manager
Secretary-Treasurer

Steve Suske
Sergeant-At-Arms

Diane White
Auditor

Ron Huey
Auditor

Thomas Pringle
Auditor

Mary Lou Allen
Board Member

Mike Karges
Board Member

Larry Olsen
Board Member

Debra Belstad
Board Member

Holly Pearson
Board Member

Ralph Winstead
Board Member

Crystal Mair
Secretary to the Board

AGENDA

1. **Call to Order** – President Mike Cottone
2. **Roll Call of Officers** –
3. **Flag Salute** –
4. **Moment of Silence** – In recognition of our military serving in Iraq and their families here at home.
5. **Member Comment Session** – *Any member may address the Executive Board individually at this time on any subject within the authority of the Executive Board; however, any matter that requests action will be referred for a report at a subsequent meeting. Members are advised to limit discussion to one presentation per individual. (Please state your name, member ID number and bargaining unit for the record).*
6. **MINUTES of PREVIOUS MEETING**
 - A. May 13, 2008
7. **FINANCIAL AND MEMBERSHIP REPORT** – Treasurer
 - A. Review financial statement ending April 30, 2008
 - B. Member Report
8. **CONSENT CALENDAR** – *The consent calendar contains matters that have been approved in the budget and/or are normal operating expenditures. This also includes matters that may have been handled by telephonic or electronic email voting by the Board between monthly meetings.*

Email Vote – BMST Darker made the following recommendations regarding the Raygoza case in Glenn County.

I make the following proposal as Business Manager & Secretary-Treasurer (BMST) in response to this case and future cases that may arise.

- 1) The Board authorize the BMST to establish a separate fund within the UPEC Bank accounts establishing a "Legal Defense Fund". This fund will provide a location for funds donated to the local for special legal cases such as the Ragoza case. Any donated funds not used shall remain in this fund for future cases if and when they come to the attention of the UPEC Board and provided that a future case meets a similar criteria and circumstances.
From this fund, UPEC will pay retainer agreements it enters into on behalf of the member. This fund is subject to the rules of the LIUNA Constitution and local policy.
- 2) The Board transfer \$5,000.00 from the UPEC Savings account into the Legal Defense Fund to get it started and as soon as fiscally possible repay the UPEC savings account \$5,000.00.
- 3) Specific to the Ragoza case, the Board enters into a retainer agreement with Paul Goyette on behalf of Norma Raygoza as Goyette presently proposes and authorize the BMST to sign such an agreement.

EMAIL VOTE: The below Executive Board members responded to the proposal set forth by Business Manager Darker.

SUPPORT: Darker, Cottone, White, Coker, Winstead, Pearson, Allen, Suske, Huey, Olsen (10)

No Response: Karges, Pringle, Belstad (3)

Proposal Passes.

9. EVENTS

- A. June 21, 2008 – 10:00am Local 792 Membership Meeting/11:30am Local Political Action Meeting/1:00pm Executive Board Meeting (Redding Office)
- B. June 26, 2008 UPEC 13th Anniversary
- C. July 13-18, 2008 PED Collective Bargaining Training at NLC
- D. July 14, 2008 – Press Conference and Solidarity Picnic
- E. September 1, 2008 Labor Day Picnic
- F. September 7 – 12, 2008 PED Train the Trainer at NLC
- G. September 14 – 17 LIUNA PSW Regional Conference
- H. October 5-10, 2008 PED Level 1 training at NLC
- I. November PORAC Conference - Monterey

10. BUSINESS MANAGER REPORT - Business Manager Chris Darker

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11. EXECUTIVE BOARD REPORTS

Each Board member reports on matters within their jurisdiction region.

Butte Region- Holly Pearson
Federal Sector- Ralph Winstead
Glenn Region- Larry Olsen
Healthcare- Debra Belstad
Lassen Region- Keith Coker
Modoc Region- Mary Lou Allen
Siskiyou Region- Mike Karges
Shasta Region- Steve Suske, Ron Huey, Diane White, Tom Pringle
Trinity Region- Mike Cottone

12. ORGANIZING REPORT – Business Manager Chris Darker

Update and potential targets

13. COMMUNICATION and BILLS *Any of the following items may be moved to the NEW Business Agenda for consideration at the request of a Board Member*

14. UNFINISHED BUSINESS

A. LIUNA Pension Contribution – UPEC Staff are asking UPEC Board allocate funds to contribute to the LIUNA Industrial Pension Fund on their behalf. The current amount is \$9,800.00 annually. This amount would be a matching contribution. Staff currently fund this pension fund from reduced salaries. Additionally, staff believe that this would resolve the retiree medical issue brought to the Board in the October 2007 Board meeting by Senior Labor Representative Steve Allen. BM Darker recommended the Board defer this item from the April agenda because five board members were absent and that the input and vote should be from the entire Board. This matter was further trailed to the June 21st meeting because of input from Board members who thought an alternative investment may be a better option. The Board did not believe this was a funding issue but rather wanted to ensure the staff had considered all alternatives. Funding would be transferred from Line 152 (Reserve) to Line 96 (Pension) **Vote.**

B. Regional Conference – BM Darker recommends the Board send President Cottone or designee of President and one other Board member appointed by the President to the Regional Conference. BM Darker has been requested by the PED to attend, Ast. BM Mair to attend also. BM Darker requests Labor Relations Representative Mike Lyon to attend. All payments and reservations must be completed by June 30th. Each attendee will cost \$150.00 for registration plus air (approx \$800.00) and hotel \$200 p/n). **Discussion & Vote.**

C. PED Negotiations Training – BM Darker recognizes that Steve Suske and Holly

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Pearson have requested to attend Bargaining Training. BM Darker is recommending the Board not send anyone to the Bargaining Training at the NLC in July 2008. BM Darker would like to send 2 staff to the October 2008 PED Level 1 training instead. Senior Labor Relations Rep. Steve Allen has committed to conduct negotiations training for all interested members. **Discussion & Vote**

15. NEW BUSINESS

- A. UPEC Staffing** – Board member Ron Huey raised concerns regarding the workload of UPEC staff and requested an agenda item to discuss this issue. **Discussion & Recommendations**

- B. Staffing Recommendation(s)** – Business Manager Chris Darker is recommending and requesting the Board approve an additional Labor Relations Representative 1 position for the local effective July 7, 2008. This position is part of the current board strategic plan to add additional Labor Relations Reps. as revenue permitted. BM Darker does not intend at this time to fill the vacant Office Technician position for the remainder of the 2008 budget year. This new position will require an additional \$1,500.00 to be transferred from Line 152 (Reserve) to Line 90 (Payroll). Additional funding will be available in 2009 to continue this position as dues increase by \$1.00 pm/pm and recently merged bargaining units negotiate new contracts and their dues increased to current local levels. **Discussion & Vote**

- C. Consider Staff Recommendation of Labor Representative Candidate** – BM Darker and Senior Labor Relations Representative have interviewed candidates for the new Labor Representative position and have a recommendation for the board to confirm. **Discussion & Vote.**

- D. UPEC Vehicle** – BM Darker requests Board authorize the trade in of 2003 Chev Blazer with 140,000 miles for a sedan within this budget cycle. We also anticipate increasing our fleet by one (1) vehicle in 2009 for a total of six (6) vehicles. Approximate increase to 2008 and the 2009 budget is \$5,000.00. each. **Discussion & Vote.**

- E. Labor Day Picnic** – The 5 Counties Central Labor Council is requesting \$250.00 donation toward the annual picnic. **Vote.**

- F. Office Equipment** – BM Darker has received and reviewed a request ASB Mair regarding equipment replacement and upgrades. The upgrades are needed to improve the efficiency of the office. BM Darker recommends the Board adopt these recommendations. **(See attachment) Discussion & Vote.**

- G. Theme Park Tickets** – Staff is looking into discount tickets to Great America and Six Flags Parks for our members. There are significant savings available if the Board would like to purchase tickets on consignment. **Discussion Vote.**

16. COMMITTEE REPORTS

17. LABOR COUNCIL and COMMITTEE REPORTS

17A. Local – 5 Counties Central Labor Council (5CCLC)

17B. State – Strategic Committee Of Public Employees (SCOPE)

17C. National – Public Employee Department (PED)

17D. Joint Political Action Coordinating Committee (JPACC)

17E. Lassen Joint PAC

17F. Siskiyou County Public Safety Coalition PAC

18. GOOD and WELFARE

19. ADJOURNMENT