



Executive Board Meeting

Saturday, March 15, 2008

1:00 pm

UPEC Headquarters, Redding

Executive Board

Mike Cottone
President

Keith Coker
Vice President

Christopher D. Darker
Business Manager
Secretary-Treasurer

Steve Suske
Sergeant-At-Arms

Diane White
Auditor

Ron Huey
Auditor

Thomas Pringle
Auditor

Mary Lou Allen
Board Member

Frank Barrett
Board Member

Larry Olsen
Board Member

Debra Belstad
Board Member

Holly Pearson
Board Member

Ralph Winstead
Board Member

Crystal Mair
Secretary to the Board

Minutes

- 1. Call to Order** – President Mike Cottone called the meeting to order at 1:55 pm.
- 15. D. Board Resignation** – Frank Barrett submitted a letter of resignation from the Local 792 Executive Board leaving a vacant seat on the Board for the Siskiyou Regional Representative. M/Pringle, S/Darker to accept Barrett's resignation from the Executive Board. Vote: Unanimous.
- 15. E. Board Appointment** – Mike Karges, President of the Siskiyou County Deputy Sheriffs' Association spoke to the Executive Board to give a brief back ground of himself and his union experiences. M/Huey, S/Allen to appoint Mike Karges to the vacant Siskiyou Regional Representative Position on the Local 792 Executive Board. Vote: Unanimous.
- 2. Roll Call of Officers** – In attendance were: Mike Cottone, Keith Coker, Chris Darker, Ralph Winstead, Marylou Allen, Steve Suske, Ron Huey, Thomas Pringle, Debra Belstad, and Crystal Mair. Absent were: Diane White, Holly Pearson & Larry Olsen.
- 3. Flag Salute** – Done during General Membership Meeting.
- 4. Moment of Silence** -
- 5. Member Comment Session** – *Any member may address the Executive Board individually at this time on any subject within the authority of the Executive Board; however, any matter that requests action will be referred for a report at a subsequent meeting. Members are advised to limit discussion to one presentation per individual. (Please state your name, member ID number and bargaining unit for the record).* No Members Present.

****Item 15. C. Discussed at this time due to presenter schedule.****

6. MINUTES of PREVIOUS MEETING

A. Board Minutes of February 16 & March 4, 2008 M/Suske, S/Coker, Vote: Unanimous.

7. FINANCIAL REPORT – Treasurer Darker reviewed financial statement

A. Review financial statement ending January 31, 2008

8. CONSENT CALENDAR – *The consent calendar contains matters that have been approved in the budget and/or are normal operating expenditures. This also includes matters that may have been handled by telephonic or electronic email voting by the Board between monthly meetings.* No Items on Consent Calendar.

9. EVENTS

- A. March 17-21, 2008 UPEC Annual Audit
- B. March 27-28, 2008 Make a Wish Radio-a-thon
- C. April 13-18, 2008 PED Level 2 training at NLC
- D. April 25, 2008 Advanced Leadership Training (UPEC HQ) *Moved to June, date TBA*
- E. May 6-10, 2008 National Nurses Week
- F. May 11-16, 2008 National Police Week
- G. June 26, 2008 UPEC 13th Anniversary
- H. July 13-18, 2008 PED Collective Bargaining Training at NLC
- I. September 1, 2008 Labor Day Picnic
- J. September 7 – 12, 2008 PED Train the Trainer at NLC
- K. September 14 – 17 LIUNA PSW Regional Conference
- L. October 5-10, 2008 PED Level 1 training at NLC

10. BUSINESS MANAGER REPORT

Business Manager Chris Darker

11. EXECUTIVE BOARD REPORTS

Each Board member reports on matters within their jurisdiction region.

Butte Region- Holly Pearson

Federal Sector- Ralph Winstead

Glenn Region- Larry Olsen

Healthcare- Debra Belstad

Lassen Region- Keith Coker

Modoc Region- Mary Lou Allen

Siskiyou Region- Frank Barrett

Shasta Region- Steve Suske, Ron Huey, Diane White, Tom Pringle

Trinity Region- Mike Cottone

12. ORGANIZING REPORT – Business Manager Chris Darker

Update and potential targets

13. COMMUNICATION and BILLS *Any of the following items may be moved to the NEW Business Agenda for consideration at the request of a Board Member.*

- A. Job Posting
- B. Letter from Mastagni Law Firm

14. UNFINISHED BUSINESS

- A. **Retiree Member Dues and Benefits** – BM Darker gave a proposal for a benefit package for retiree members. M/Huey, S/Pringle to approve setting retiree dues at 40% or regular membership dues. Vote: Unanimous.
- B. **Ragoza Case Update/Review Proposals-** BM Darker reported that he had received a response from Staff Attorney Paul Goyette regarding his analysis of Norma Ragoza's case. Chris Darker reported that he is not asking the Board to make a decision at this time regarding the Ragoza case. Darker is sending Goyette's report to LIUNA to see if they will assist in this case. Ragoza has not yet received a response from the EEOC.

15. NEW BUSINESS

- A. **Executive Session** – Requested by President Mike Cottone
- B. **Member Recognition** – BM Darker reported that we have over 90 members who have been with Local 10 years or longer. Darker is proposing that the Local recognize members with a 10 year membership pin. Darker has received a bid of about \$4.99 each if we purchased 300 pins. The Board was very supportive of the idea. After discussion, the Board decided to have Crystal relook at the membership to see how many members would qualify by June 2008 and discuss bring back to the Board by next meeting.
- C. **Nurses Week** – Christine Perry gave a presentation requesting approval for expenditures for nurses week estimating \$3000.00 for advertising expenses and a BBQ. Advertising expenses address radio ads during nurses week for Shasta and Modoc Counties. M/Coker, S/Belstad. Vote: Unanimous.

16. COMMITTEE REPORTS – None to report.

17. LABOR COUNCIL and COMMITTEE REPORTS - None to report.

- 17A. Local – 5 Counties Central Labor Council (5CCLC)
- 17B. State – Strategic Committee Of Public Employees (SCOPE)
- 17C. National – Public Employee Department (PED)
- 17D. Joint Political Action Coordinating Committee (JPACC)

18. GOOD and WELFARE

Would like to come up with possible fundraisers for PAC fund.

19. ADJOURNMENT

Meeting adjourned at 5:40 pm

RESPECTFULLY SUBMITTED BY:

_____ **DATE:** _____
Crystal Mair, Secretary to the Board

Next Scheduled Meetings:

April 17th	7:00 pm	Telephonic Board Meeting
May 13th	7:00 pm	Telephonic Board Meeting
June 21st	10:00 am	Quarterly Membership Meeting
June 21st	11:30 am	PAC Meeting
June 21st	12:30 pm	Executive Board Meeting