



Dear Valued Clients and Colleagues,

We are pleased to invite you to the First Advantage Training and Education Series Program entitled "Essential Labor Relation Strategies to Succeed in Lean Economic Times." This event will be held Wednesday, November 4, 2009. The Panel includes a distinguished list of speakers who have accomplished extraordinary results in their respective fields. The program is designed to help you and your organization come up with strategies to deal with the difficult economic times we are facing and will be facing in the years to come. You will hear a variety of perspectives, experiences, and strategies that are designed to inspire and motivate you and your organization to maximize your results.

We hope that you, the members of your Board and any other interested parties will attend. Feel free to forward the invitation and program outline to anyone you think might benefit. Also feel free to post it on your website or in your workplace. We are looking forward to what will be interesting, informative and motivating experience!

The cost for the full day program, including lunch and a hosted reception is \$75.00 per guest. Discounts will be offered for multiple Association attendees. RSVP to Jennifer Coalson-Perez (916) 851-1900 by October 21, 2009. Checks should be made payable to G Ventures, addressed to 11344 Coloma Rd. Ste. 145, Gold River, CA 95670. Please reserve quickly as we have limited seating.

THE ADVANTAGE TRAINING AND EDUCATION SERIES™

"Action & Results Through Education"

PRESENTS

Essential Labor Relations Strategies to Succeed in Lean Economic Times

Wednesday, November 4th, 2009

8:45 a.m. to 5:00 p.m.

Marriott Hotel, Rancho Cordova

SCHEDULE OF EVENTS

9:00 a.m.-10:00 a.m. ***Welcome; Leadership: The Essential Element for Today's Successful Employee Organization*** - Paul Q. Goyette, Goyette & Associates, Inc.

10:15 a.m.-11:45 a.m. ***Big Picture Economics: What You Need to Know to Develop Winning Strategies*** - Jon Hamm, California Association of Highway Patrolmen, Chief Executive Officer

12:00 p.m.-1:30 p.m. ***Lunch; CalPERS Today and How it Affects You*** - Pat Macht and Ron Seeling, CALPERS

1:30 p.m.-2:45 p.m. ***Advanced FLSA: Why it is More Important than Ever to Know the Law*** - Gary G. Goyette and John McCaslin, Goyette & Associates, Inc.

3:00 p.m.-4:30 p.m. ***Real Life Bargaining in Lean Economic Times*** - Stephen H. Silver, Silver, Hadden & Silver Wexler & Levine

4:30 p.m.-4:45 p.m. ***Closing*** - Paul Q. Goyette

4:45 p.m.-6:30 p.m. Reception and Drinks-Hosted